



**Rantec Power Systems Inc.
Los Osos, California
Job Description**

Title: Intern, Electrical Engineering (Test)

Date: April 2026

Department: Production Test

FLSA Status: Non-Exempt

Reports To: Production Test Supervisor

Scope

Gain valuable hands-on experience while being a part of a team that fosters innovation, employee involvement. Perform task and project level assignments including design/development, analysis, and manufacturing support of power supply development for defense and aerospace applications.

Essential Duties and Responsibilities

- Effectively test and troubleshoot existing designs down to the component level as necessary
- Track and monitor failure modes
- Provide feedback on design and test improvements
- Support designing circuits for power supplies.
- Support product improvement through the analysis of existing products and the incorporation of design improvements.
- Incorporate product changes originating from changes in customer specifications, changes in components or manufacturing requirements, and to address obsolescence issues.
- Determine the testing protocol for design and prototype validation as well as final product acceptance testing.
- Assist developing product performance and compliance testing. Support product realization. Participate in design reviews, scheduling meetings and other engineering work groups as needed.
- Ability to work flexible hours and/or different shifts, as required.
- Ability to work in a safe professional manner adhering to all regulatory requirements including OSHA, EPA, State and Federal Regulations.
- As the Company's success relies on the productivity of our team and adherence to customer product schedules, an essential function of this position is the ability to arrive to work on-time, and work each day, as scheduled
- Perform other duties as assigned

Qualification Requirements:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

This position requires access to our export-controlled commodities, technical data, technology and services. These items are restricted under the International Traffic in Arms Regulations (ITAR) to U.S. Citizens, Lawful Permanent Residents of the U.S. and properly licensed foreign persons. Therefore, employment is contingent on compliance with ITAR regulations and successfully obtaining and maintaining the necessary export authorization license from the U.S. Department of Commerce's Bureau of Industry and Security, U.S. Department of State's Office of Defense Trade Controls, or other applicable government agency.

Education and Experience

- Interest in power electronics
- 1 year of experience with electrical engineering lab equipment and test equipment preferred
- Pursuing degree in Electrical Engineering or Computer Engineering
- Ability to read an electrical schematic.
- Perform basic circuit analysis
- Strong failure analysis skills

Physical Requirements

The physical demands described here are representative of those to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work within a factory environment, including moderate noise and chemical odors
- Moving between sitting, standing, and walking
- Consistently lifting and handling up to 10 pounds and periodically lifting up to 25 pounds.
- Specific vision abilities required by this job close vision, distance vision, peripheral vision, depth perception and the ability to focus, with correction.

Rantec is proud to be an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or status as a protected veteran. Rantec will consider reasonable accommodation to its policies for employees and applicants due to sincerely held religious belief.